



Uniform, Appearance and Equipment Policy

Values:

Scholarship – Character - Community

Intellectual Virtues

Reflection
Critical Thinking

Moral Virtues

Tolerance
Respect
Gratitude

Civic Virtues

Social Justice
Volunteering

Performance Virtues

Resilience
Ambition
Confidence



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Introduction

At King Edward VI Handsworth Wood Girls' Academy, we have high expectations and standards for our students. We encourage a professional environment, preparing our girls for the world of work and employability. King Edward VI Handsworth Wood Girls' Academy has a long-standing reputation in the local community for being a school that is well respected for its high standards. We encourage our students to wear their uniform with pride marking their distinct identity as part of the King Edward VI Handsworth Wood Girls' Academy community. We do not believe that 'fashion' or 'trends' should influence the school uniform. We promote professional conduct and presentation from students at all times.

Purpose

The Purpose of wearing of uniform removes opportunities for peer pressure and bullying. All students are dressed to the same professional standard. Although the initial expense of a school uniform may be costly over time it is more affordable, avoids conflict and it is more manageable both for the students and their parents/carers.

Scope

This policy will be used by all staff in conjunction with the Academy's Behaviour and Attitudes Policy and will apply rewards and sanctions regarding uniform to all students. The reporting of ongoing uniform issues by staff will require liaison with the Pastoral Manager who will act to resolve the issues and administer further sanctions as necessary. Any students not conforming to the regulation of the academy uniform policy and not willing to resolve any issues will be sanctioned in line with the Behaviour policy.

Responsibility

Students and the wearing of the school uniform correctly is the responsibility of all members of the academy community – students, parents and staff. The wearing of school uniform is an essential requirement and should be worn to and from school as well as in and around school. We expect the full support of parents in maintaining a high standard of dress and presentation.

School and Staff Commitment

As members of staff we will:

- Regularly remind students of the school uniform rules and expectations in assemblies, form tutor time and in lessons.
- Act as positive role models for students.
- Be approachable, responsive and alert to any problems at home that could cause difficulties with uniform and inform the student welfare team who will find a way in which to resolve the problem.
- Recognise, correct and issue sanctions for the incorrect wearing of the School Uniform in line with the School's 'Behaviour and Attitudes Policy'

Persistent issues with uniform will be monitored by the pastoral team to ensure high expectations of uniform are maintained. Students whose uniform or appearance is not in line with the Academy dress code will work in the reflection room until the matter is resolved. This ensures we are consistent and fair to all students and families.

Student Commitment

As students we will:

- Wear the correct items of clothing as stated in the School's Uniform and Appearance Policy.
- Wear the School's Uniform correctly eg. shirt tucked in.
- Wear the appropriate footwear as stated in the School's Uniform and Appearance Policy.
- Try our best to keep our uniform clean and presentable in school.

Parental Commitment

As parents/carers we will:

- Give our full support in maintaining a high standard of dress and presentation and the correct wearing of school uniform to and from school as well as in and around school.
- Alert the student's Form Tutor or Pastoral Manager if a student has difficulty meeting the School Uniform requirements.
- Provide medical information or a letter from the GP if there are any medical reasons why the wearing of the School Uniform is difficult or needs modifying to meet that individual's needs.
- Provide students with the correct items of clothing for their School Uniform and restrict them from buying incorrect or inappropriate items.
- Help the student to maintain a clean and tidy appearance with their uniform and personal hygiene.

The Uniform Consists of: All year 7 to 11 students must wear the following:

- A 'V' neck grey Academy jumper with Academy Logo and red stripe around neck and cuffs
- Long tailored trousers – no jeans, tight-fitting trousers or leggings
- Black pleated skirt which **must be knee length**
- Longer black skirts (to the ankles) are allowed for all
- Socks/tights - Black socks, ankle or knee length, or black tights. One or other must always be worn. Trainer socks are not permitted.
- Open white reverse blouse is compulsory for all
- **Head coverings if worn must be plain and either black or dark blue/navy**
- **Face coverings in any form are not permitted**
- Outdoor clothing must not be worn in the building (allowed in the canteen only during break and lunch). This includes coats, jackets, hats, gloves and scarves.
- A lanyard must be worn at all times. Blue for KS3, pink for KS4, green for KS5.

Hair

Hair should be natural in colour. Students are free to braid or plait their hair and wear coloured accessories if they wish to and feel it represents their cultural or ethnic heritage.

Nails, Make Up

Nails should look natural. False nails are not allowed. Coloured nail polish is not allowed. Make-up if worn should be natural to the individual's skin tone and must be discreet. Fake eyelashes are **not allowed**.

Jewellery

Students are not allowed to wear any jewellery to school other than one small stud earring in each ear. Each stud should measure no more than 0.5 cm and be of either plain gold or silver colour.

Students are allowed to wear nose studs however nose rings are **not allowed**.

- We ask parents/carers to support this in seeing that any body piercing is only undertaken in the summer holiday so it has time to settle down before removal.

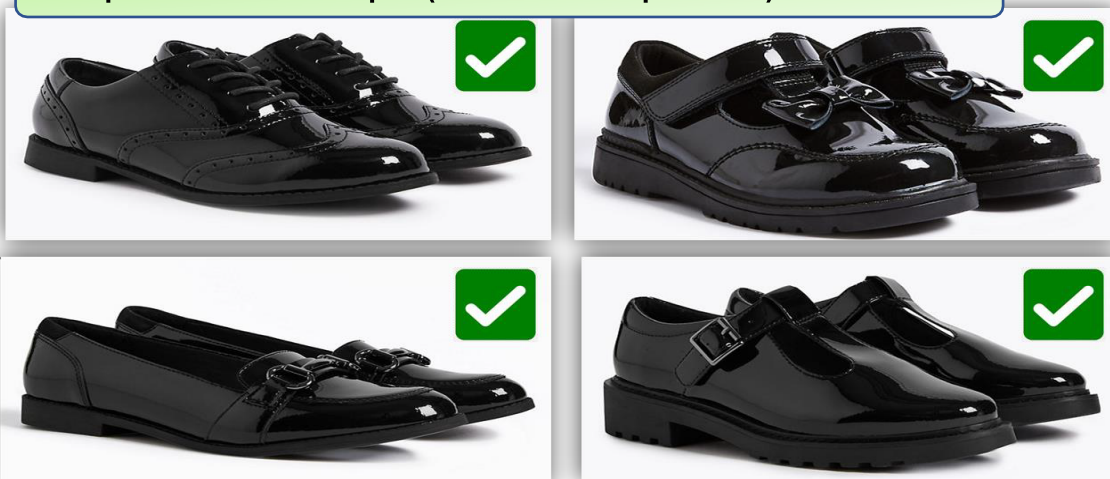
Shoes

Shoes should be black and made from leather or imitation leather and they must have no heel. Laces should be black. Trainers and canvas shoes are not acceptable.

(Boots only allowed during inclement weather, standard school shoes to be worn all year round)

If you are in any doubt as to the suitability of any aspect of school uniform please contact your daughter's Head of Year/Pastoral Manager for advice before purchasing.

Acceptable footwear examples (that meet our requirements).



Prohibited footwear examples (that does not meet our requirements).



Where to purchase King Edward VI Handsworth Wood Girls' Academy Uniform?

- *My Uniform Hub, 70B Soho Road, Birmingham, B21 9BH*
[HWGA – My Uniform Hub](#)
- *Clive Mark , 4-5 Three Shires Oak Road, Bearwood, B67 5AX*
[King Edward VI Handsworth Wood Girls' Academy – Clive Mark](#)

As an Academy we would obviously encourage students to wear the new uniform.





Physical Education Kit:

- Black and white KEHWGA PE top
 - Black KEHWG track pants or KEHWGA shorts
 - KEHWGA hoody (optional)
 - Sports socks
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- All students who are well enough to be in school will be expected to wear their PE kit on the days that they have PE, even if they feel a little under the weather or are nursing an injury.
 - Under the guidance of their PE teacher the student will be given a different practical role to carry out during this time and their condition will be taken into consideration.
 - It is expected that all year 7 pupils have purchased their clothing needs before they start school in September.
 - All items of Physical Education clothing must be clearly marked with the owner's name before kit is worn for the first time.
 - To create a healthy and safe environment and to meet Health and Safety requirements all students are expected to remove all jewellery before engaging in any physical activity.

School Equipment

All students must bring the following equipment to the academy every day:

- A school bag/rucksack suitable for carrying books, equipment and kit
- 2 pens and 2 pencils
- A ruler
- An eraser
- Coloured pencil crayons
- Geometrical instruments for mathematics
- A scientific calculator
- A reading book
- School device fully charged and charger

Scissors and design technology craft knives must not be bought into the academy. Students are allowed to bring a bottle of **still water** into the academy – fizzy drinks or fruit juice are **NOT** allowed



Review date September 2025

Person Responsible: Deputy Headteacher