

King Edward VI Handsworth Wood Girls' Academy

Post Title:	Head of KS4 Science	Salary Grade:	TLR 2c
Location:	KEVI HWGA	Salary Range:	
Faculty:	Science	Weeks:	Permanent
Responsible to:	Head of Science Faculty	Hours:	
Criteria	Essential	Desirable	Assessment Method
Qualifications and Knowledge	<ul style="list-style-type: none"> • Qualified Teacher Status • A good degree in related subject 	<ul style="list-style-type: none"> • Evidence of study beyond degree • Commitment to professional development • Leadership development 	Application
Experience	<ul style="list-style-type: none"> • Successful experience of teaching at KS3, KS4 and KS5 • Experience of leading improvements in student progress and achievement at KS4 in more than one setting. • A detailed understanding of AQA Science curriculum course requirements. • Proven record of raising attainment and progress for all learners but specifically at KS4 • Experience of promoting positive behaviour • Excellent science subject knowledge • Effective pedagogical strategies • Understanding of curriculum and assessment developments • Experience of leading enrichment and/or extra-curricular activities 	<ul style="list-style-type: none"> • Ability to teach other subjects • Experience as a science leader in two or more schools • Evidence of improving teaching and learning through the development of schemes of work, resources and collaborative planning. • Understanding of national issues • A track record of making links with HE providers and external speakers to enhance the learning and aspirations of students. 	Application / Interview
Skills and Standards	<ul style="list-style-type: none"> • Can represent the school in a style commensurate with its ethos and expectations and lead by example • Able to prioritise, plan and organise 		Application / Interview

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	<ul style="list-style-type: none"> • Set high expectations which inspire, motivate and challenge pupils • Promote good progress and outcomes by pupils • Demonstrate good subject and curriculum knowledge at all Key Stages but with considerable depth at KS4 • Plan and teach well-structured lessons • Adapt teaching to respond to the strengths and needs of all pupils • Make accurate and productive use of assessment • Manage behaviour effectively to ensure a good and safe learning environment • Communicate effectively and professionally with all stakeholders 		
<p>Characteristics and Competencies</p>	<ul style="list-style-type: none"> • Excellent inter-personal and communication skills to support variable and different staff and student needs. • A team player • Make a positive contribution to the wider life and ethos of the school • Reliable, trustworthy and loyal. • Able to think creatively to anticipate and solve problems. • Ability to work and cope under pressure, prioritise where necessary and work to deadlines. • Resilience, commitment and perseverance through challenges. 		<p>Application / Interview</p>