HWGA CEIAG AND EMPLOYABILITY PROGRAMME – 2017/18

YEAR	AUTUMN TERM	SPRING TERM	SUMMER TERM
7		**Form Time** – Career of the month **National Careers / Apprenticeship week** – a number of activities taking place across the Academy Assembly - Aecom	**Form Time** – Career of the month **Assembly** – What is a career, What are the skills employers want, how can these be developed **Citizenship Day** – Know yourself, exploring careers, guess my job
8	**Form Time** – Career of the month **Assembly –** What is a career? / careers are everywhere/ developing transferrable skills **Aspire to Aston University programme** – 35 students selected for this programme that will continue through to year 10. **Shakespeare Martineau Employability Award**	**Extended Careers / Making choices / Options assembly** **Citizenship Day** – Making Decisions, linking subjects and skills to careers. Hear from Business ambassadors. Question time with female role models **Taster day** – try out GCSE subjects **Options evening** **National Careers / Apprenticeship week** – a number of activities taking place across the Academy **Big Bang STEM Fair** – 30 students attend this	Option choice SLT interviews **Various Trips** – Titan Careers Fair
9	Assembly – What employers look for / follow on from year 8 C Day **Shakespeare Martineau Employability Award**	**National Careers / Apprenticeship week** – a number of activities taking place across the Academy **Assembly** – LMI / Jobs of the future **Aspire to Aston** (35) **Royal Navy Project** **Big Bang Stem Fair** **BMET Aspire to Be** Taster day (15)	**Aspire to Aston** – Campus visit (35) **Aston Medical School** – Aspire to Medicine visit (15) **Assembly** – Introduction to work experience and focus on employability skills

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10	Princess Diana Awards Work Experience assembly 15 students TATA Coding Employability day **Shakespeare Martineau Employability Award**	Duke of Edinburgh Business Walk (15) **National Careers / Apprenticeship week** – a number of activities taking place across the Academy Assembly – RAF Careers / Apprenticeships ICC – National Apprenticeship Show (15) **Duke of Edinburgh Award**	**Citizenship Day –** Post 16 Pathways, workshops and a Careers Fair **Careers interviews** – one to one interviews with vulnerable and those high risk NEET **A G and T** Oxford University visit (15) BMET Taster Day (15) 6TH Form Taster Day Work Experience Work Experience Review celebration event **Duke of Edinburgh Award**
11	Assembly – Careers Interviews and applying for post 16 Careers interviews – one to one and group **Citizenship Day** – CV's, applications, personal statements, interview skills. All student wear smart, business attire and have a mock interview with an employer Assembly Medical Mavericks – Healthcare Careers **Supported Learning visit** – SEN students visit SCC Handsworth to spend a day in their supported learning provision	Home visits school refusers / ill **National Careers / Apprenticeship week** Assembly – Legrand Engineering ICC – **National Apprenticeship Show** (15) Follow up one to one interviews with any students without destinations	**Destinations Assembly** **One to one meetings** with those students with no offers or high risk NEET **Referrals** to Birmingham Careers service students high risk NEET
12	**Form Time PSHE –** Career Planner **Work Experience assembly** **Careers Interviews all students –** Career aims, look at CV and plans for work experience Shakespeare work experience launch Various Assemblies	**Form Time PSHE –** Career Planner Various Assemblies On-going work experience support **Citizenship Day** – Visit to BCU all students **Careers interviews** – students who may not return to year 13	**Form Time PSHE –** Career Planner Shakespeare Martineau pre Work Experience mentoring **Work Experience –** All students **Citizenship Day** – UCAS / Apprenticeships **National Apprenticeship Service** assembly Careers Interviews

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13	**Form Time PSHE –** Career Planner Shakespeare post work experience mentoring Personal Statement Support Apprenticeship Assembly **Careers Interviews –** destinations Citizenship Day – CV's / Mock interviews	**Form Time PSHE –** Career Planner Various Assemblies – including Degree Apprenticeships/ School Leaver programmes / volunteering **Careers Interviews** – students not going to University	Careers Interviews – support for students not going to University of taking gap years